



**BELIZE**

**INTERNATIONAL LABOUR ORGANIZATION  
CONVENTIONS ACT  
CHAPTER 304:01**

**REVISED EDITION 2020**

**SHOWING THE SUBSTANTIVE LAWS AS AT  
31<sup>ST</sup> DECEMBER, 2020**

This is a revised edition of the Substantive Laws, prepared by the Law Revision Commissioner under the authority of the Law Revision Act, Chapter 3 of the Substantive Laws of Belize, Revised Edition 2020.





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**CHAPTER 304:01**

INTERNATIONAL LABOUR ORGANIZATION  
CONVENTIONS

ARRANGEMENT OF SECTIONS

1. Short title.
2. Interpretation.
3. ILO Conventions to have the force of law in Belize.
4. Saving.
5. Regulations.  
Schedule — ILO Conventions Ratified By Belize.

**CHAPTER 304:01**

INTERNATIONAL LABOUR ORGANIZATION  
CONVENTIONS

37 of 1999. *[21st March, 2000]*  
 S.I. 33 of 2000.  
 S.I. 53 of 2000.  
 S.I. 96 of 2005.  
 S.I. 132 of 2005.  
 S.I. 71 of 2017.

Short title. **1.** This Act may be cited as the International Labour Organisation Conventions Act.

Interpretation. **2.** In this Act, unless the context otherwise requires,

“ILO” means the International Labour Organisation;

“ILO Conventions” means the Conventions of the ILO, the full texts of which are published from time to time by the International Labour Office;

“Minister” means the Minister for the time being responsible for Labour.

ILO Conventions to have the force of law in Belize. Schedule.

**3.**-(1) Notwithstanding any other law, but subject to the provisions of this Act, the ILO Conventions ratified by Belize as listed in the Schedule hereto, shall have the force of law in Belize.

(2) The Minister may from time to time by Order published in the *Gazette* amend the Schedule.

Saving. **4.** This Act shall be read and construed as being in addition to, and not in derogation of, the provisions of the Labour Act,

Cap. 297, but where there is a conflict between the provisions of this Act and the Labour Act, Cap. 297, the provisions of this Act shall prevail.

**5.**-(1) The Minister may make regulations for the better carrying out of the objects and purposes of this Act and the ILO Conventions, ratified by Belize. Regulations.

(2) All regulations made by the Minister under subsection (1) of this section shall be subject to negative resolution.

SCHEDULE<sup>1</sup>

*(Section 3)*

INTERNATIONAL LABOUR ORGANISATION  
CONVENTION ACT

ILO Conventions Ratified by Belize

*[Section 3]*

<b>CONVENTION</b>		<b>RATIFICATION REGISTERED WITH THE ILO</b>
C.5	MINIMUM AGE (INDUSTRY) CONVENTION, 1919	15.12.83
C.7	MINIMUM AGE (SEA) CONVENTION, 1920	15.12.83
C.8	UNEMPLOYMENT INDEMNITY (SHIPWRECK) CONVENTION, 1920	15.12.83
C.10	MINIMUM AGE (AGRICULTURE) CONVENTION, 1921	15.12.83
C.11	RIGHT OF ASSOCIATION (AGRICULTURE) CONVENTION, 1921	15.12.83
C.12	WORKMEN'S COMPENSATION	15.12.83

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<sup>1</sup> This Schedule was amended by Statutory Instruments 96 and 132 of 2005.



	(AGRICULTURE CONVENTION, 1921	
C.15	MINIMUM AGE (TRIMMERS AND STOKERS) CONVENTION, 1921	15.12.83
C.16	MEDICAL EXAMINATION OF YOUNG PERSONS (SEA) CONVENTION, 1921	15.12.83
C.19	EQUALITY OF TREATMENT (ACCIDENT COMPENSATION) CONVENTION, 1925	15.12.83
C.22	SEAMEN'S ARTICLES OF AGREEMENT CONVENTION, 1926	15.12.83
C.26	MINIMUM WAGE FIXING MACHINERY CONVENTION, 1928	15.12.83
C.29	FORCED LABOUR CONVENTION, 1930	15.12.83
C.42	WORKMEN'S COMPENSATION (OCCUPATIONAL DISEASES) CONVENTION (REVISED), 1934	15.12.83
C.58	MINIMUM AGE (SEA) CONVENTION (REVISED), 1936	15.12.83

C.81	LABOUR INSPECTION CONVENTION, 1947	15.12.83
C.87	FREEDOM OF ASSOCIATION AND PROTECTION OF THE RIGHT TO ORGANISE CONVENTION, 1948	15.12.83
C.88	EMPLOYMENT SERVICE CONVENTION, 1948	15.12.83
C.89	NIGHT WORK (WOMEN) CONVENTION (REVISED), 1948	15.12.83
C.94	LABOUR CLAUSES (PUBLIC CONTRACTS) CONVENTION, 1949	15.12.83
C.95	PROTECTION OF WAGES CONVENTION, 1949	15.12.83
C.97	MIGRATION FOR EMPLOYMENT CONVENTION (REVISED), 1949	15.12.83
C.98	RIGHT TO ORGANISE AND COLLECTIVE BARGAINING CONVENTION, 1949	15.12.83
C.99	MINIMUM WAGE FIXING MACHINERY (AGRICULTURE) CONVENTION, 1951	15.12.83
C.101	HOLIDAYS WITH PAY (AGRICULTURE) CONVENTION, 1952	15.12.83

C.105	ABOLITION OF FORCED LABOUR CONVENTION, 1957	15.12.83
C.108	SEAFARERS' IDENTITY DOCUMENTS CONVENTION, 1958	15.12.83
C.115	RADIATION PROTECTION CONVENTION, 1960	15.12.83
C.14	WEEKLY REST (INDUSTRY) CONVENTION, 1921	22.6.99
C.100	EQUAL REMUNERATION CONVENTION, 1951	22.6.99
C.111	DISCRIMINATION (EMPLOYMENT AND OCCUPATION) CONVENTION, 1958	22.6.99
C.135	WORKERS' REPRESENTATIVES CONVENTION, 1971	22.6.99
C.140	PAID EDUCATIONAL LEAVE CONVENTION, 1974	22.6.99
C.141	RURAL WORKERS' ORGANIZATIONS CONVENTION, 1975	22.6.99
C.151	LABOUR RELATIONS (PUBLIC SERVICE) CONVENTION, 1978	22.6.99

	C.154	COLLECTIVE BARGAINING CONVENTION, 1981	22.6.99
	C.155	OCCUPATIONAL SAFETY AND HEALTH CONVENTION, 1981	22.6.99
	C.156	WORKERS WITH FAMILY RESPONSIBILITIES CONVENTION, 1981	22.6.99
S.I. 33 of 2000.	C.103	MATERNITY PROTECTION CONVENTION (REVISED), 1952	
S.I. 33 of 2000.	C.138	MINIMUM AGE CONVENTION, 1973	
S.I. 33 of 2000.	C.144	TRIPARTITE CONSULTATION (INTERNATIONAL LABOUR STANDARDS) CONVENTION, 1976	
S.I. 33 of 2000.	C.150	LABOUR ADMINISTRATION CONVENTION, 1978	
S.I. 33 of 2000.	C.182	WORST FORMS OF CHILD LABOUR CONVENTION, 1999	
	C.23	REPATRIATION OF SEAMEN CONVENTION, 1926.	
	C. 55	SHIPOWNERS' LIABILITY (STICK AND	

		INJURED SEAMEN) CONVENTION, 1936.
C.92		ACCOMMODATION OF CREWS CONVENTION (REVISED) 1949.
C.133		ACCOMMODATION OF CREWS (SUPPLEMENTARY PROVISIONS) CONVENTION, 1970
C. 134		PREVENTION OF ACCIDENTS (SEAFARERS) CONVENTION, 1970
C.147		MERCHANT SHIPPING (MINIMUM STANDARDS) CONVENTION, 1976
P. 147		PROTOCOL OF 1996 TO THE MERCHANT SHIPPING (MINIMUM STANDARDS) CONVENTION, 1976
C. 183		MATERNITY PROTECTION CONVENTION, 2005
S.I. 71 of 2017.	MLC 2006	MARITIME LABOUR CONVENTION, 2006 08.07.14